

Karen Roman

Senior Executive at IOR Network for Talents

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Summary :

With more than a decade of consulting experience across recruiting and senior executive search , I am now a consultant at IOR CONSULTING Executive Search and Selection team. I work on an array of assignments spanning a range of sectors at varying levels of appointment, including Executive Search Project, or Governance boards, CEO, General Management along with technical and experts roles. Today at IOR CONSULTING I have broadened my experience to include branding, attraction strategy including all recruitment marketing activities, channel and vendor management. As a business partner I provide insight on workforce trends, future emerging technologies and social media trend. Specialties: ; Executive Search, Organization, Transformation/Re-Structuring, Business partnering, search, benchmarking, executive recruitment, employer brand, social media, digital and traditional marketing campaigns, future focused workforce planning, emerging tech and coaching

Experience :

Senior Executive Recruiter at IOR Consulting February - -2016 - Present

After an extended experience in the Executive Search and Headhunting , IOR consulting has now become an international growing independent consulting platform. We developed an exclusive private social community to make it easier for independent professionals and clients to meet and to do business together.

As an interactive platform, IOR CONSULTING is the meeting point for its independent members to discuss and Exchange ideas and build connections and relationship in an environment that is dedicated for professionals like themselves.

IOR CCONSULTING provides corporate image, tools, services and favorable environment of common ground and customizable means to help and structure their consultants to be more efficient, and well-organized in their sales approach with their clients and the market.

“This collaborative platform enables potential clients to discover my skills and expertise while simultaneously providing me an opportunity to be visible by peers and other consultants and contribute to their communities.

IOR CONSULTING is building a community for independent experts and professionals like me”

Senior Executive Recruiter at IKKONA January 2012 - Present

Manage team and work as an executive recruiter/headhunter to find and recruit qualified candidates for Energy, Oil and Gas, Rail Aerospace Automotive OEM's, Tier 1 / Tier 2 companies for Engineering/ Manufacturing and Information Technology

Founder and CEO May 2008 - January 2012

(3 years 9 months)

Senior Recruiter at ExxonMobil April 2004 - May 2008

(4 years 2 months)

Junior consultant at KPMG August 2002 - April 2004

(1 year 9 months)

Education

Louvain School of Management 2000 - 2002