Diana Bodiu
Talent Recruiter
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Summary

I am a proactive and very persevering professional; oriented to achieve goals and willing to take on new challenges with the best attitude, commitment and responsibility.

With 10+ years of experience working in TECH sector as Talent Acquisition.

I have developed talent acquisition strategies to recruit high performing talent and I am always working to strengthen my network.

I believe that the future is in those companies with strategies aimed at their human capital and focus on the development of their employees.

Experience

IOR - NETWORK FOR TALENTS
Talent Recruiter oct 2023 - act
IOR -Network for Talents has now become an international growing independent consulting platform. We developed an exclusive private social community to make it easier for independent professionals and clients to meet and to do business together. As an interactive platform, IOR is the meeting point for its independent members to discuss and exchange ideas and build connections and relationship in an environment that is dedicated for professionals like themselves.

ADEREN
Tech Talent Sourcer feb 2023- act
Freelance
Tech Recruitment and employee experience.

AIRCALL
Tech Talent Sourcer sep 2021 – jun 2022
Aircall is the cloud-based call center and phone system of choice for modern businesses, a voice platform that integrates seamlessly with popular productivity and helpdesk tools.
Responsibilites:
- To manage the entire recruitment lifecycle process from sourcing to hiring

- Boolean search expertise, source in LinkedIn, github and other tools, Phone-screen and deliver qualified candidates, as per the given requirements, timelines, and budget
- ATS (Lever) experience with sourcing, monitoring and managing candidates
- Develop a pipeline of highly qualified talent in EMEA
- Projects development such as; maping nodeJs profiles, onboarding process, and others
- Promote company's reputation as "best place to work"
- Tech. stack NodeJs, Ruby, AWS (lambda, serverless) Angular, Redux and others

SAVANA
Tech Talent Sourcer mar 2020- aug 2021
Savana developed a scientific methodology that applies Artificial Intelligence (AI) to unlock all the clinical value embedded within Electronic Health Records' free-text (EHRs).
Responsabilities:
- Responsible to manage the entire recruitment lifecycle process from sourcing to hiring
- Brainstorm with the team and Hiring Managers on recruitment strategies, market salary ranges, difficulties of the role and managing expectation on Time to Fill
- Management of the Onboarding process and to follow-up of the hired staff
- Tech stack: Artificial Inteligence, Big data, Machine Learning, NLP, Python, AWS

EIM
Tech Talent Acquisition oct 2014 – apr 2017
- Managing the end-to-end recruitment process: of tech profiles (development, mobility, testing, BI, Host Banking, design, systems and networks, telecommunications, Security, BBDD, and others
- In charge of one person
- Management of collaboration with external providers
- Negotiation of salary and contractual conditions with candidates
- Onboard new employees
- Follow-up of staff

MICROFORUM
Tech Talent Acquisition sep 2012 – sep 2014
- Collaborating with companies in the tech sector, my job was to provide our students' CVs to collaborating companies, so that they can fill their vacancies, and on the other hand so that our students can find a job
- Commercial work and meetings with companies in order to attract new associates
- Giving job orientation sessions to students

PLANET MEDIA
Tech Talent Acquisition oct 2011 – aug 2012

- Responsible for the selection of tech profiles (development, mobility, testing, Host Banking, design, systems and networks, telecommunications, Security, BBDD, and others
- Negotiation of salary and contractual conditions with candidates
- Follow-up of staff

GRUPO ALLIANCE
Talent Acquisition jan 2011 – oct-2011
- Responsible to manage the entire recruitment lifecycle process from sourcing to hiring
- Sourcing and attracting candidates by using databases, social media, etc.
- Conducting interviews and filtering candidates for open positions

INTEREMPLEO
Talent Acqusition Intership apr 2010- oct 2010
Put into practice all my knowledge in recruitment and selection of personnel.

Education

2006 - 2009 **Licenciada en Psicología -** Universidad de Bucarest
2009- 2010 **Máster en Dirección de Recursos humanos** - Fundesem Business School
2022- **Talent Sourcing Certification** - The People Attraction Theory

Languages

- Spanish C1
- English B2
- Romanian Native
- Russian B2