Clara Ito

Talent Recruiter
IOR Network for Talents
cito@ior.es



Summary

Strategic HR Professional with 4+ years of international experience in talent acquisition, onboarding, and People operations across APAC, LATAM, and EMEA regions. Specialized in managing end-to-end recruitment lifecycles for fast-paced multinational organizations and global agencies. Seeking remote B2B contract assignments (Freelance/Contractor). Expert in ATS optimization (Workday, Taleo) and candidate experience.

Experience

IOR CONSULTING - NETWORK FOR TALENTS nov 2026 - actual
Talent Recruiter
After an extended experience in the Executive Search and Headhunting , IOR consulting has now become an international growing independent consulting platform. We developed an exclusive private social community to make it easier for independent professionals and clients to meet and to do business together.

HR SPECIALIST & RECRUITMENT OFFICER (PROJECT-BASED / FIXED-TERM)
feb 2026 – sep 2026|Perth & Sydney, Australia

- **Develop Global (Mining):** Proactively led candidate mobilization, visa processing, logistics, and induction programs for high-demand mining operations. Managed B2B recruitment and onboarding for technical and operational role
- **Hays Recruitment / Alzheimer's WA (Healthcare):** Coordinated recruitment and talent acquisition for the healthcare sector, accelerating key vacancy coverage and streamlining digital employee record management
- **Ricoh Australia (Corporate):** Executed high-volume data migration and operational data entry into Microsoft Dynamics 365

PAREXEL feb 23- dic 2025| Buenos Aires, Argentina
Recruitment Coordinator

- Managed end-to-end recruitment for clinical and corporate roles across LATAM and APAC regions
- Partnered with hiring managers to define job requirements and develop sourcing strategies
- Reduced time-to-hire by 15% through process optimization and ATS utilization
- Coordinated pre-employment checks, medical exams, and compliance documentation

- Delivered exceptional candidate experience, ensuring smooth onboarding for over 100 hires
- Supported employer branding initiatives and recruitment marketing campaigns

DPI dic 2022 - ene 2023 | Mar delPlata, Argentina
HR Recruiter Analyst

- Executed full-cycle recruitment for technical and administrative positions
- Designed and implemented onboarding programs, improving new hire retention by 20%
- Supported HR functions including payroll, performance management,and employee relations
- Organized corporate events and training sessions to foster engagement and development
- Maintained HRIS and ensured compliance with labor regulations
- Developed social media content to attract candidates and strengthen employer brand

Education

- **National University of Mar del Plata** - Bachelor in Business Administration
  2017 – 2023 Mar de Plata, Buenos Aires
- **CEM English -** C1 English Certificate
  2019 – 2021
- **Universitat Rovira i Virgili** - MBA in Business Direction
  sep 2026- present Reus, Tarragona / España
- **UADE** Postgraduate in Marketing
  may 2025 – dic 2025 Buenos Aires, Argentina

Skills

- Talent Acquisition & Employer Branding
- Employee Engagement & Retention
- Strategies
- ATS Systems (Workday, Taleo)
- HRIS Tools
- HR Analytics & Reporting
- Compliance & Labor Law Knowledge
- Interviewing & Assessment Techniques
- Microsoft Office Suite